

8

Pit Crew Fast Facts

What pit road teaches about building teams that win, and what it means for your people.

RESILIENCE

1 Plans Change Quickly
When the call changes at the last second, crews adapt. So can your team.

2 Recover In Seconds
Crews recover mid-stop, then reset for the next one. A short memory keeps your team from turning one mistake into two.

CULTURE

3 Team Over Talent
The fastest crew member isn't always the right hire. Culture fit makes your whole team better.

4 Trust Takes Reps
Crews go over the wall trusting the driver and each other to do their job. That trust is built in practice and proven when it counts.

LEADERSHIP

5 Leadership Is Earned
A title doesn't make you a leader on pit road. Your crew decides who they follow.

6 Pressure Reveals Character
Anyone can perform in practice. When the race is on the line, you find out who your people really are.

PERFORMANCE

7 Know Your Role
Every crew member knows their job and the benchmark. Your team shouldn't have to guess what winning looks like.

8 Standards Drive Results
The standard you walk past is the standard you accept. Say it often, and hold everyone to it.